

BOONE COUNTY BOARD OF COMMISSIONERS

Minutes of the November 17, 2025 Meeting

The Boone County Board of Commissioners met in regular session at 9:00 AM on Monday November 17, 2025, in the Connie Lamar Meeting Room located on the main floor of the Boone County Annex Building at 116 W. Washington Street, Room 105, Lebanon, IN 46052 with the following personnel in attendance:

Scott Pell	Commissioner, President
Tim Beyer	Commissioner, Vice President
Donald Lawson	Commissioner
Beth Copeland	County Attorney

DETERMINATION OF QUORUM AND PLEDGE OF ALLEGIANCE

Commissioner Pell opened the meeting at 09:00 AM. Auditor, Debbie Crum, did a Roll Call. Quorum met—three (3) Commissioners present. Pledge of Allegiance done.

AMENDING THE AGENDA

Commissioner Beyer made a motion to amend the order of the agenda by moving item 6.C. to be discussed after the approval of minutes. Commissioner Lawson seconded the motion. Motion passed 3-0.

MINUTES

Approval of minutes from November 3, 2025; Commissioner Beyer made a motion to approve the minutes; Commissioner Lawson seconded the motion. Motion passed 3-0.

CONSENT AGENDA

Commissioner Pell asked if there were any questions on the list of Consent Agenda items for individual discussion. Upon hearing none, a motion was called. Commissioner Beyer made a motion to approve the consent agenda items; Commissioner Lawson seconded the motion. Motion passed 3-0.

IN THE MATTER OF OLD BUSINESS

A. New/amended Human Resources Policies

1. PTO Policy; Amber Choate presented the amended policy; Commissioner Beyer made a motion to approve; Commissioner Lawson seconded the motion. Motion passed 3-0.
2. Years of Service Policy; Amber Choate presented the amended policy; Commissioner Beyer made a motion to approve; Commissioner Lawson seconded the motion. Motion passed 3-0.

IN THE MATTER OF NEW BUSINESS

A. Legal Issues

1. Accept/Release of maintenance/performance bonds; None

B. LHS Madrigals Singing at the Courthouse December 11, 2025 at 11:00am; Commissioner Lawson made a motion to approve; Commissioner Beyer seconded the motion. Motion passed 3-0.

C. Open bids on Highway Projects:

- i. Project No. 2025-14 Polymeric Bridge Deck Overlays in Various Locations; Two bids-Enne King Pressure Cleaning for \$268,163.95 and Ram Construction Services of Michigan for \$297,813.75.
- ii. Project No. 2025-15 Rigid Bridge Deck Overlays in Various Locations; Two bids-E & B Paving for \$243,880 (base \$141,674.10 and alt \$102,205.90) and Pontem Contractors for \$261,132 (base \$137,269 and alt \$123,863)

Commissioner Beyer made a motion to take the bids under advisement; Commissioner Lawson seconded the motion. Motion passed 3-0.

D. Ordinance 2025-14-An Ordinance to Adopt PTABOA (first reading)-no vote needed

E. Ordinance 2025-15-An Ordinance Amending 31.05 Tourism Council (first reading)-no vote needed

F. County Assessor request to approve vendor to perform assessments and reassessments; Jennifer Lasley spoke about her job as the Assessor as well as her time with the county and her choice of vendor she would like to use.

1. Consider motion to suspend rules to allow public comment; Commissioner Lawson made a motion to suspend the rules for public comment; Commissioner Beyer seconded the motion. Motion passed 3-0. Many people from the public and both vendors spoke. Commissioner Lawson made a motion to approve the GUTS contract, pending legal; no second motion was made; the motion dies. Commissioner Beyer made a motion to approve to initiate negotiations with Nexus Group to enter into a contract; Commissioner Pell seconded the motion. Motion passed 2-1. Commissioner Lawson voted nay.

G. Appointment to the Economic Development Commission; Bob Clutter presented that three board appointments need to be voted on with one appointed by the County Council and one appointed by the Town of Zionsville. The Commissioners will also have one appointment for the board. Commissioner Beyer made a motion to approve the board appointments made by the Council and Zionsville; Commissioner Lawson seconded the motion. Motion passed 3-0. Commissioner Beyer also made a motion to appoint Commissioner Lawson as the board appointment for the Commissioners; Commissioner Pell seconded the motion. Motion passed 3-0.

H. Approval of 2026 Commissioner Meeting Dates; Commissioner Beyer noted the change of dates from the normal first and third Mondays that the meetings have been held on in the past. Commissioner Beyer made a motion to approve with the changes; Commissioner Lawson seconded the motion. Motion passed 3-0.

I. Announcement that Applications for Board Appointments for 2026 will close on 12/1/25; Commissioner Pell changed the deadline for applications date to 12/8/25.

COMPENSATION COMMITTEE UPDATES

Lisa Bruder stated that since the PTO policy that got approved today was nothing that the Compensation Committee spoke about or agreed upon, and that she is resigning from the committee.

INSURANCE COMMITTEE UPDATES

None.

STAFF REPORTS

- APC
 - None
 - Capital Investments / Facilities
 - None
 - Health Department
 - None
 - Highway Department
 - None
 - HR
 - None
 - IT Support
 - None
 - Communications
 - None
 - 4-H Fairgrounds/Extension
 - None
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PUBLIC COMMENT

None.

APPROVAL OF CLAIMS

Commissioner Beyer moved to approve claims as submitted. The motion was seconded by Commissioner Lawson. The motion passed 3-0.

COMMISSIONERS' COMMENTS

None.

ADJOURNMENT

With no further business, Commissioner Beyer moved to adjourn the Boone County Commissioners' Meeting. The motion was seconded by Commissioner Lawson and passed, with a vote of 3-0.